



Privacy Policy.

1. GENERAL

1.1. DSC Doralt Seist Csoklich Rechtsanwälte GmbH (hereinafter: “DSC”, “we”, or “us”) is committed to protecting your personal data and privacy. We collect, process and use your personal data only with your consent, authorization or on your behalf for the purposes agreed with you or if there is any other legal basis in accordance with the European Union’s General Data Protection Regulation (GDPR) and all other applicable national and European regulations.

1.2. Data Controller

Within the meaning of data protection legislation, DSC is the “data controller” and is responsible for processing personal data as described in more detail in this Data Protection Policy.

1.3. Personal Data

Personal data are all data relating to an identified or identifiable natural person (“data subject”). An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, video recording, photograph, voice recording or biometric data such as, for example, fingerprints. We only collect personal data insofar as the data are required for the performance and processing of our legal services or data that have been voluntarily provided to us.

1.4. Legal Basis

With regard to the processing of personal data, the provisions of the EU General Data Protection Regulation (GDPR), the EU e-Commerce Directive (ePrivacy Directive), and the Austrian Data Protection Act (DSG) apply in particular.

2. DATA PROCESSING IN THE CONTEXT OF A CLIENT-ATTORNEY RELATIONSHIP

2.1. We will not process personal data shared with us for purposes other than those covered by your mandate agreement, your consent or a provision of the GDPR.

2.2. Your personal data will be processed for the execution of pre-contractual measures or for the fulfilment of our contractual obligations (Article 6.1.b of the GDPR) within the scope of the client-attorney relationship and for the fulfilment of our legal and professional obligations (Article 6.1.c of the GDPR).



3. DATA PROCESSING DURING RECRUITMENT

- 3.1. We process your personal data to take steps at your request prior to entering into a contract (e.g. conclusion of a mandate agreement, Article 6.1.b of the GDPR), based on your express consent (Article 6.1.a of the GDPR), or if we wish to store your details as an applicant and to comply with our legal obligations (Article 6.1.c of the GDPR). The processing of your personal data allows us to manage the recruitment process and register new employees with social security agencies. Without the provision of your data, we are unable to process your application.
- 3.2. We will process your data for the duration of the recruitment process and beyond, insofar as we may be subject to legal claims (at least for 7 months after a rejection due to possible claims under the Austrian Equal Treatment Act (GIBG)). In addition, your data may be stored for longer with your express consent.

4. DATA PROCESSING WHEN YOU VISIT OUR WEBSITE

- 4.1. We process your personal data to protect our legitimate interests (Article 6(1)(f) of the GDPR), namely to ensure the operation, security and optimization of our website, to process inquiries we receive via our website's contact form, by email or by telephone (Article 6(1)(a) of the GDPR) and to comply with our legal obligations vis-à-vis the prevention of money laundering and terrorist financing (Article 6(1)(c) of the GDPR).

4.2. Log files

DSC collects and stores the following access data ("log files") provided by your internet service provider (ISP) during your visit to our website:

- IP address and IP location
- Referrer URL (the websites you visited before and after your visit to our website)
- Date, time and length of your visit to our website, along with details of the pages you accessed during your visit
- Search engine and search terms/keywords you used to find our website
- Browser type, screen size and operating system

DSC processes these log files to guarantee the functionality, stability and security of our website. We may also use these data in connection with forensic investigations in the event of a security breach or to compile user statistics. For statistical purposes, we will only ever use anonymized versions of your IP address. The legal basis for this processing is our legitimate interest (Article 6(1)(f) of the GDPR).

4.3. Cookies

We use cookies to improve the quality, performance and security of our website.

Cookies are small text files that we transmit via our server to your browser's cookie file on the hard drive of your computer or mobile device. Cookies allow our website to recognize you whenever you return to our website. Cookies allow us to determine the frequency of



visits and the number of visitors to our website. The cookies we create contain only an identification number that does not allow any personal reference to the individual user. The primary purpose of the cookies we use is to recognize visitors to the website.

Our website uses two types of cookie:

- Session cookies: These are temporary cookies that remain in your browser's cookie file until you leave our website. They are automatically deleted at the end of your visit.
- Persistent cookies: These cookies are stored on your device and allow us to recognize your browser, settings and preferences the next time you visit our website.

You can configure your browser to inform you every time a new cookie is created. You can also allow cookies only in individual cases, exclude the acceptance of cookies for certain cases, exclude the acceptance of all cookies, or activate the automatic deletion of cookies when you close your browser window. Disabling cookies may limit the functionality of this website.

5. TRANSFER OF DATA TO THIRD PARTIES

- 5.1. In order to fulfil our contractual obligations toward you, it may also be necessary to transfer your personal data to third parties (e.g. counterparties, substitutes, insurance companies, service providers we use and to whom we provide data, courts or authorities, etc.). Our data processors, i.e. IT service providers and providers of data management systems for law firm software, including cloud solutions, process your data according to our specifications. Your data is only ever transferred exclusively on basis of the GDPR, in particular for the fulfilment of your order or on the basis of your prior consent.
- 5.2. Furthermore, during the course of providing legal representation and legal support, we regularly solicit and obtain case-related information from third parties.
- 5.3. Some of the above-mentioned recipients of your personal data are located outside your country or process your personal data outside your country. The level of data protection in other countries may not be the same as in Austria. However, we only transfer your personal data to third parties in countries deemed by the EU Commission to have an adequate level of data protection, or who we have ensured have an adequate level of data protection and with whom we have agreed appropriate contractual provisions.

6. STORAGE OF PERSONAL DATA

- 6.1. We will store your personal data only for as long as this is required for the above purposes and to comply with our contractual and/or legal obligations. Once these conditions have been met, we anonymize or delete your personal data to ensure that you can no longer be identified. Personal data are stored in particular for the duration of the contractual relationship and within the framework of the statutory retention periods, or beyond if there are legitimate interests in the further processing of your personal data, such as the assertion and



defense of legal claims. Where necessary, we may also retain your data as long as potential legal claims against us are not yet subject to the statute of limitations.

7. YOUR RIGHTS

- 7.1. You have the right at any time and free of charge to request information about the origin, recipient and purpose of your processed personal data (Article 15 of the GDPR), the right to request that your personal data be rectified or erased (Article 16 of the GDPR), the right to restrict the processing of your data (Article 18 of the GDPR), the right to object to data processing (Article 21 of the GDPR), and the right to data portability (see in detail Article 20 of the GDPR).
- 7.2. Insofar as your data is processed on the basis of your consent, you have the right at any time to revoke your consent by sending an email to datenschutz@dsc.at or by post to DSC Doralt Seist Csoklich Rechtsanwälte GmbH, Währinger Straße 2-4, 1090 Vienna. This will not affect the lawfulness of the data processing based on your prior consent (Article 7(3) of the GDPR).

8. GOOGLE MAPS

- 8.1. This website uses the Google Maps service to display interactive maps on some pages. Google Maps is a service provided by Google Inc. ("Google"). Each time you access a page on this site that uses Google Maps, a direct connection will be established between your browser and a Google server in the United States.
- 8.2. When using Google Maps, Google collects, processes and analyzes data relating to the use of the Maps functions by visitors to the website. If you do not want Google to collect, process or evaluate your personal data via this website when you use Google Maps, you will need to deactivate JavaScript in your browser settings. However, if you deactivate JavaScript, you will no longer be able to use the map display function.
- 8.3. You can read Google's privacy policy with more detailed information about how Google collects, processes and analyzes personal data, and about your rights and profile settings, at: <https://policies.google.com/privacy?hl=en-GB>.

9. OUR CONTACT DETAILS

- 9.1. Protecting your personal data is a responsibility we take very seriously. If you have any questions, concerns or wish to revoke your consent to the processing of your personal data, please feel free to contact us at:

DSC Doralt Seist Csoklich Rechtsanwälte GmbH

Währinger Straße 2-4

1090 Wien

T +43 1 3194520

F +43 1 3198322

E: datenschutz@dsc.at



- 9.2. From time to time, DSC Doralt Seist Csoklich Rechtsanwälte GmbH may update this Data Protection Policy to reflect changes to the applicable legal provisions. Where appropriate, any such changes will be published on the website www.dsc.at. The most recent update is indicated below.

Last updated in March 2022